File: AD-R

CHANGE MODEL

School improvement work brings about changes in policies, procedures and practices. Some changes will be significant steps toward alignment with the Strategic Plan. Others will be significant in their broad impact on students, staff, parents or the community. Significant change is most effective when it occurs through a process which ensures clarity of purpose, agreement as to who makes the decision, an articulation of expected results, a plan for accountability, an assessment of the capacity to do the work and the early involvement of stakeholders.

Therefore, when a significant change is being considered, Cape Elizabeth school leaders need to be consistent about requiring answers to the following questions.

- A. Is there a compelling reason for this change? What is the real problem?
 - 1. A clear grasp that the problem needs to come first, possible solution second.
 - 2. Research may play a role in identifying the problem or need, determining the anticipated results of the change and measuring the success of the change.
- B. How and by whom will the decision be made regarding whether or not to undertake this change?
- C. What are the anticipated results of this change? Do we have the capacity to do the work?
- D. After implementation, how will we know whether the change produces the anticipated results? Who will be accountable?
- E. Is there an opportunity for stakeholders to influence this change during its development? Will there be follow-up communication with stakeholders?

Stakeholders may have any of the following characteristics:

- 1. Responsible for the final decision
- 2. In a position to implement or prevent implementation of the decision
- 3. Likely to be affected by the outcome of the decision
- 4. Has information or expertise

Cross Reference: AD – Educational Philosophy

ADOPTED:

SYSTEM-WIDE STUDENT CODE OF CONDUCT

Ethical and responsible student behavior is an essential part of the educational mission of our schools. To that end, the Board has developed this System-Wide Code of Conduct with input from school staff, students, parents and the community. The Code defines our expectations for student behavior and provides the framework for a safe, orderly and respectful learning environment.

Article 1 - Standards for Ethical and Responsible Behavior

We value decision-making and actions guided by the principles of:

- Personal integrity
- · Empathy
- Responsibility
- Respect for self and others

The Code of Conduct is intended to support and encourage students to meet the following statewide standards for ethical and responsible behavior:

- Respect
- Honesty
- Compassion
- Fairness
- Responsibility
- Courage

Article 2 - Code of Conduct

The Code of Conduct is intended to support and encourage students to meet the following statewide standards for ethical and responsible behavior:

- Respect
- Honesty
- Compassion
- Fairness
- Responsibility
- Courage

All students are expected to comply with the Code of Conduct and all related Board policies and school rules. The Code applies to students:

- on school property,
- · while in attendance at school or at any school-sponsored activity, or
- at any time or place that such conduct directly interferes with the operations, discipline or general welfare of the school.

SYSTEM-WIDE STUDENT CODE OF CONDUCT

Article 3 - General Behavior Expectations

The following expectations for student behavior are fundamental to a safe, orderly and respectful environment in our schools. Each student should:

- 1. Be courteous to fellow students, staff and visitors.
- 2. Respect the rights and privileges of other students and school staff.
- 3. Obey all Board policies and school rules governing student conduct.
- 4. Follow directions from school staff.
- 5. Cooperate with staff in maintaining school safety, order and discipline.
- 6. Attend school regularly.
- Meet school standards for grooming and dress.
- 8. Respect the property of others, including school property and facilities.
- 9. Refrain from cheating or plagiarizing the work of others.
- 10. Refrain from vulgarity, profanity, obscenity, lewdness, and indecency.

Article 4 – Discipline

Violations of the Code of Conduct may result in positive and restorative interventions and/or disciplinary action. Administrators have the discretion to tailor discipline to the facts and circumstances of the particular case. Consequences will range from a verbal warning for minor misconduct up to and including expulsion for the most serious offenses. Behavior that also violates the law may be referred to law enforcement authorities.

See policies:

JK – Student Discipline

JKB – Detention of Students no policy by this code in Req. Policy list

JKD – Suspension of Students

JKE – Expulsion of Students

Article 5- Expectations

The following is a summary of the school unit's expectations for student behavior. In many cases, the Board has adopted policies that address these expectations in greater detail. Students, parents and others should refer to the policies and student handbooks for more information about the expectations and consequences. In case of an inconsistency between this Code of Conduct, Board policies and/or school handbooks, Board policies will prevail.

A. Violence and Threats

Students shall not engage in violent or threatening behavior. Prohibited behavior includes fighting, assault and/or battery, taking hostages, threats to commit violence against persons or property, or threats, intimidation, or harassment. Violations may result in disciplinary action up to and including expulsion.

SYSTEM-WIDE STUDENT CODE OF CONDUCT

See policies:

JICIA = Weapons, Violence, Bullying and School Safety

JICK - Bullying and Cyberbullying in Schools

JICIB - Bomb Threats

B. Weapons

Students shall not possess or use weapons of any kind (examples include but are not limited to firearms, explosives and knives). Students also shall not use any object, although not necessarily designed to be a weapon, to inflict bodily harm and/or to threaten, intimidate, coerce or harass another person (examples include but are not limited to bats, lighters, tools and toy weapons). Firearms violations will result in expulsion in accordance with state and federal statutes; other weapons violations may result in disciplinary action up to and including expulsion.

See policy JICIA – Weapons, Violence, Bullying and School Safety

C. Hazing

Hazing is prohibited. Maine law defines injurious hazing as "any action or situation, including harassing behavior, that recklessly or intentionally endangers the mental or physical health of any school personnel or a student enrolled in a public school." No student shall plan, encourage, or engage in such activities in connection with any school program or activity, including extracurricular, co-curricular and athletic activities. Students who engage in hazing activities are subject to suspension, expulsion and/or other appropriate disciplinary measures.

See policy ACAD - Hazing

D. Discrimination and Harassment/Sexual Harassment

Students should not discriminate against other students on the basis of race, color, sex, religion, ancestry, national origin or disability. Nor should students harass one another on the basis of race, color, sex, sexual orientation, religion, ancestry, or national origin or disability. Sexual harassment is also prohibited. Harassment is grounds for disciplinary action up to and including expulsion.

See policies:

AC – Nondiscrimination/<u>Equal Opportunity and Affirmative Action</u>
ACAA – Harassment and Sexual Harassment of Students

SYSTEM-WIDE STUDENT CODE OF CONDUCT

E. Bullying

Students shall not engage in bullying behavior, including unwanted physical contact, acts or communications of any kind that: 1) damage a student's property; place a student in reasonable fear of physical harm and/or damage to his/her property; and/or disrupt the instructional program or the orderly operation of the school; and/or 2) is so severe that it creates a hostile educational environment for the student who is bullied. Violations may result in disciplinary action up to and including expulsion from school.

See policies:

JICIA = Weapons, Violence, Bullying and School Safety

JICK - Bullying and Cyberbullying in Schools

E. Drug and Alcohol Use

Students shall not distribute, possess, use or be under the influence of any alcoholic beverage, drug, look-alike substance, or other prohibited materials and/or substances as described in Board policy. Violations may result in disciplinary action up to and including expulsion from school.

See policy JICH - Drug and Alcohol Use by Students

F. Tobacco Use

Students shall not smoke, use, possess, sell, or distribute any tobacco products. Violations of this policy may result in disciplinary action up to and including suspension from school.

See policy ADC – Tobacco Use and Possession

G. Conduct on School Buses

Students must comply with all Board policies and school rules while on school buses. Students who violate these policies and rules on a school bus may have their riding privileges suspended or revoked, and may also be subject to additional disciplinary action, up to and including expulsion, depending upon the particular violation.

See policy JICC - Student Conduct on School Buses

H. Computer/Internet Use

Students may use school computers, networks and Internet services only for educational purposes and other purposes authorized by the school unit. Students shall comply with all policies and rules governing acceptable use. Unacceptable use may result in use restrictions, suspension or cancellation of computer privileges as well as additional disciplinary and/or legal action.

SYSTEM-WIDE STUDENT CODE OF CONDUCT

See policy IJNDB - Student Computer and Internet Use

I. Co-Curricular Code of Conduct

Students must follow all Board policies and school rules while participating in athletics and extracurricular activities. In addition, a separate Code of Conduct has been developed governing the behavior of students participating in these activities. Students who violate the Co-Curricular Code of Conduct may be subject to suspension or removal from the team/activity as well as additional disciplinary action under applicable Board policies and/or school rules.

See policy JJIC J.J. – Co-Curricular/<u>Athletic Programs and High School Eligibility</u>

Requirements (Code of Conduct)

Article 6 - Removal of Disruptive/Violent/Threatening Students

- 1. Students who are disruptive, violent, or threatening death or bodily harm to others may be removed from classrooms, school buses, or other school property when necessary to maintain order and safety. The staff member who orders the student removed should arrange to have the student escorted to the office or other designated location.
- 2. If a student does not comply with a staff member's order to leave, the staff member will contact an administrator, or, if not available, another suitable person, who shall respond promptly.
- 3. The responding administrator will take appropriate action.
- 4. Any use of physical restraint or seclusion of students must comply with applicable regulations and Board policy.

See 20-A MRS § 4009 – Protection from Liability
See Comprehensive Emergency Management Plan
See MDOE Rule Chapter 33 – Physical Restraint and Seclusion of Students
See policy JKAA/JKAA-R – Physical Restraint and Seclusion of Students

Article 7 - Special Services

1. **Referral.** The school unit has adopted policies and procedures for determining when a student shall be referred for special services.

See policies: IHBAA – Referral/Pre-Referral Policy IHBAC – Child Find Policy

SYSTEM-WIDE STUDENT CODE OF CONDUCT

2. Review of Individual Educational Plan. The school shall schedule an IEP meeting to review the IEP of a student who has been removed from class when: a) school officials and/or the parent believes the student may present a substantial likelihood of injury to himself/herself or others; b) the class removals are sufficient to constitute a change in the student's special education program; or c) school officials or the parent believes that the student's behavior may warrant a change in educational programming.

See policy JKF – Disciplinary Removals of Students with Disabilities

Article 8 - Referrals to Law Enforcement Authorities

The Superintendent and administrators have the authority to seek the assistance of law enforcement authorities when there is a substantial threat to the safety of the schools, students or staff. The Superintendent/administration may also inform law enforcement authorities when they have reason to suspect that a student or staff member may have violated a local, state or federal statute. All serious offenses, as determined by the Superintendent, must be reported to law enforcement authorities.

See policy KLG – Relations with Law Enforcement Authorities

Article 9 - Dissemination of System-Wide Student Code of Conduct

The System-Wide Student Code of Conduct shall be distributed to staff, students and parents through handbooks and/or other means selected by the Superintendent and building administrators.

20-A MRS §§ 254 (11); 1001(15), (15-A) Legal Reference:

Taking Responsibility: Standards for Ethical and Responsible Behavior in Cross Reference:

Maine Schools and Communities (Report of The Commission for Ethical

and Responsible Behavior, February 2001)

ADOPTED: June 10, 2008 Revised: December 11, 2012

STUDENT DRESS

Code: JICA

The Board recognizes that responsibility for the dress and appearance of students rests with individual students and their parent(s)/guardian(s). The Board will not interfere with this right unless the personal choices of students create a disruptive influence on the school program or affect the health or safety of others.

Students are encouraged to use sound judgment and reflect respect for themselves and others in dress and grooming. In keeping with the goals of the school unit to provide a safe, healthy and non-discriminatory environment for educating students for maximum academic and social development, the following restrictions on dress shall be enforced.

- A. Articles of clothing that promote the use of tobacco, alcohol or other drugs may not be worn on school grounds (when school is in session) or at school functions.
- B. Clothing, footwear, insignia or accessories that are intended to identify the wearer as a member of a particular gang are prohibited.
- C. Articles of clothing with displays that are sexual, vulgar, lewd or indecent or include insulting words (e.g., racial/ethnic slurs) are impermissible.
- D. Clothing that is destructive of school property (e.g., cleats, pants with metal inserts that scratch furniture) is not permitted.

School administrators or teachers may require special clothing for health and safety reasons for students participating in physical education, certain extracurricular activities, work with or around machines or other activities. However, no particular brand may be required.

<u>These guidelines shall be published in student handbooks at each building</u> The Superintendent is responsible for the development of any administrative procedures necessary to implement this policy.

Adopted:	
----------	--

SUBSTANCE ABUSE

The Cape Elizabeth School Department recognizes the harmful effects of drugs, alcohol and tobacco on the development, health, wellness and education of students. The department recognizes the issue as a medical, public health, legal, ethical and safety issue that can adversely impact the health and safety of students and the learning environment provided to students. The department's primary mission is to provide a learning environment free from the effects of these substances and acknowledges its role as a partner in a broader cooperative effort among community members, law enforcement, community organizations, students and parents.

In order to promote the safety, health, and overall well being of the students of Cape Elizabeth, the department endorses a multi-pronged approach to address the issue of drug, alcohol and tobacco use. This approach will utilize a variety of methodologies including, but not limited to, prevention/education; intervention, counseling and addressing the causes of associated substance abuse behaviors; promoting positive choice making; assisting in the self recognition of a problem by a student; restitution to the school and broader community for negative impacts; and discipline. The Superintendent, in conjunction with his/her designee(s), shall be charged with the responsibility for developing procedures, curricula, and programming to implement this policy. The Superintendent, in conjunction with his/her designee(s), shall be responsible for developing and maintaining supportive partnerships with organizations/entities/agencies to support this policy.

The department will act to support students in a fashion that supports their individual physical, social and emotional well-being to promote a learning environment which is supportive of student success academically. The objective will be to support students

- I. Goals. The Cape Elizabeth Substance Abuse Policy has the following purposes:
 - To discourage students from using illegal substances during their school years. Early use of drugs, tobacco, and alcohol are associated with higher rates of substance addiction and abuse later in life; higher rates of suicide and adolescent injuries and death; and poor academic performance.
 - 2. To encourage students who have made poor choices to use illegal substances to come forward, accept responsibility, and get help where needed.
 - 3. To build a sense of pride and positive spirit among those who participate in the Cape Elizabeth schools' extracurricular program, as well as a positive public perception of Cape Elizabeth High School's teams and performance groups.
 - 4.3. To reinforce and support the learning in our schools' Health curriculum and the values of our community and the majority of our parents who recognize the health and safety dangers of substance use by young people.
- II. Connection to Code of Ethical and Responsible Behavior. This Substance Abuse policy reflects and seeks to reinforce each of the core ethical concepts within our policy JIC. Code of Ethical and Responsible Behavior: We value decision-making and actions guided by the principles of personal integrity, empathy, responsibility, and respect for self and others.
 - Respect. Having the respect for self that will lead to right decisions
 - Honesty. Giving one's word to the school, its advisors, and coaches to abide by this policy, and following through on that word.

SUBSTANCE ABUSE

- Compassion. Using this policy as an instrument to refer students who are in difficulty with illegal substances to get needed help and reducing the consequence for those who choose this route.
- Fairness. Achieving a balance between the offense and the consequence.
- Responsibility. Accepting the consequences of one's actions and accepting the responsibilities to others that are inherent in membership on a school team or activity.
- Courage. Giving young people a reason to say "no" in the face of peer pressure and reinforcing those courageous decisions.
- Humility. Being willing to admit one's mistakes and accept help from others when in trouble.
- III. Prevention. The school department will provide students with information and activities focused on prevention of the use of alcohol and drugs. Evidence-based perograms are to be provided that teach students that using illicit drugs and alcohol is wrong illegal and harmful. The legal, social, and health consequences of drug and alcohol abuse are to be addressed. Students are to be taught how to resist peer pressure as well as (life) skills necessary to deal with stress or adversity.
- **IV. Intervention**. The school department will establish and provide assistance, through a team approach, to intervene with students who are involved with drugs and/or alcohol. Students are to be assisted in addressing their harmful involvement with drugs and alcohol and in continuing in their educational programs. Moreover, information and referral will be provided, as appropriate, to aid involved students and the parents of involved students in connecting with community agencies for drug and alcohol use treatment. In addition to other consequences provided for, all students who violate this policy shall be referred to a <u>licensed substance abuse counselor</u>, social worker or guidance counselor for appropriate information gathering, counseling, and suggestions for further treatment. The student shall be required to attend such meetings as the social worker or guidance counselor deems to be in the student's best interest.
- V. Covered Activities Scope of Prohibited Conduct. This policy shall apply to all students on school grounds or at any school-sponsored events on or off school grounds.

Additionally, this policy is built on a recognition that participation in school extracurricular activities, holding leadership positions in school activities and student government, and receiving school recognitions are privileges, not rights. In each case, students are held out by the school or perceived by the public as representing the Cape Elizabeth schools. Accordingly, this policy shall apply to:

- All students involved in student government,
- All students involved in interscholastic competitions of any sort, including but not limited to athletics, Speech/Debate, Mock Trial, etc.; and
- All students involved in extracurricular activities involving major public performances, including but not limited to Theater and Jazz Band.

Each year, the administration shall list in the student handbook those activities, in addition to athletics, to which this policy applies based on the mix of activities in the school at that time.

SUBSTANCE ABUSE

VI. Prohibited Conduct. The following conduct is prohibited under this policy.

- Students shall not use, sell, furnish, or be in possession or under the influence of any product containing tobacco or alcohol.
- Nor will a student manufacture, sell, furnish, possess, use, or be under the influence of any narcotic drug, amphetamine, barbiturate, marijuana, anabolic steroid, or prescription drug (unless the student has a lawful prescription for that drug and is using it in the manner prescribed); or any other controlled substance defined in federal and state laws/regulations; any look-alike substance; or any substance that is represented to be a controlled substance.
- Nor will any student be in possession of any paraphernalia associated with the use of such substances, the possession of which is a violation of law.
- Nor will any student host, voluntarily or involuntarily, a gathering at his/her home where prohibited activities in violation of this policy take place unless the student and/or his parents/guardians immediately contact the police to bring such a gathering to an end.

VI. Investigation and Evidence to Support Conclusion of Violation. It shall be the responsibility of the administration to investigate thoroughly any allegations or information concerning possible violations of this policy on school grounds or at school sponsored events. It shall be the responsibility of the administration to conduct a limited, reasonable investigation of any other possible violations where information concerning those violations is received from the police or is received from an adult source who consents to have his/her name used in connection with the investigation, but not in other cases. It is understood that information is sufficient to support a finding of a violation if the information gathered indicates that it is more probable than not that a violation occurred. In all cases where a violation is found to have occurred, a parent/guardian shall be contacted by a school administrator.

VIII. Disseminating Information About This Policy/Collecting Signed Acknowledgments of Understanding. The athletic department shall schedule a mandatory pre-season meeting for parents and students before the beginning of each season. At least a portion of that meeting will involve coaches meeting with students and, parents and, among other things, reinforcing the terms of this policy. At each of these meetings, the coach shall collect a rules acknowledgment form at the end of this meeting signed by both student and parent. The coach shall turn these forms into the Athletic office. Attendance at this meeting and submission of the signed acknowledgment form is a condition of participation in athletics for that season.

Submission of a Non-Athletic Extracurricular Activity Acknowledgment form, signed by both student and parent, is also a condition of participation in any non-athletic group covered by this policy. This form shall be mailed home with the summer mailing, and shall be made available in other ways that make it accessible to parents. At the beginning of each activity, advisors shall meet with the students who are members of their activity and shall reinforce the terms of this policy with the group.

VII. Consequences for Violations

Students shall be assigned the following consequences for violations of this policy:

SUBSTANCE ABUSE

A. SUSPENSION FROM SCHOOL AND REFERRAL TO POLICE. For any offense on school grounds or at a school-sponsored activity on or off school grounds, students shall be suspended from school and referred to the police as required by law. The length of suspension shall be as follows:

Possession and Use Violations on School Grounds or at School Events

1st offense in a School Year. Four days, except the suspension will be reduced to two days if (a) the student agrees to see the school's <u>licensed substance abuse counselor or</u> social worker for as many visits as the <u>counselor</u>/social worker deems necessary and to follow any recommendations of the <u>counselor</u>/social worker regarding the student's substance use and (b) the student agrees to perform community service during the days of suspension as assigned by a school administrator.

2nd offense in a School Year. Eight days.

3rd offense in a School Year. Ten days. The student shall also be referred to the Superintendent for consideration of possible expulsion.

<u>Furnishing and Trafficking Violations (Excluding Tobacco Offenses) on School Grounds or at School Events</u>

Ten days. The student shall also be referred to the Superintendent for consideration of possible expulsion.

B. SUSPENSION FROM COVERED ACTIVITY. Students shall forfeit their privilege to participate in competitions or performances in covered activities in accordance with the following schedule.

Ist offense within a calendar year, Self Reporting. If a student or parent/guardian reports a violation to a school administrator within 48 hours of its occurrence, the student shall not forfeit the privilege of participating in any competitions or performances. The student shall be referred to meet with a substance abuse counselor, social worker, or guidance counselor, as available, for as many meetings as the substance abuse counselor, social worker, or guidance counselor deems appropriate and necessary. In order to continue eligibility to participate in the covered activity, the student is required to implement any plans that the substance abuse counselor, social worker, or guidance counselor recommends to the student and parent.

In the event of a first violation that is reported via a self referral, the consequence for the student's second offense will be the consequence provided below for a first violation, without self-referral; for the third offense, the consequence will be that provided below for a second offense; and for the fourth offense, the consequence will be as provided below for a third offense.

1st offense in a calendar year, without self-report. In the absence of a self-report to a school administrator, the student shall forfeit the privilege to participate as follows:

SUBSTANCE ABUSE

- <u>Athletics</u>. The next two countable contests if the team has fewer than ten total contests in a season excluding playoffs, or the next four countable contests if the team has ten or more countable contests in a season, excluding playoffs. If the student is not involved in a covered athletic activity at the time of the violation, this consequence will carry over to the next athletic team on which the student does participate.
- Other Covered Activities. The next two competitions or major performances of all activities in which the student is actively involved at the time of the violation. If the student is not actively involved in any non-covered activities at the time of the violation, then this consequence will carry over and apply to the next two non-athletic covered activities in which the student is involved.

2nd Offense in a calendar year. Students who violate this policy the second time in a school year shall forfeit the privilege to participate as follows:

- <u>Athletics</u>. The remainder of the athletic season. If there are fewer than eight/four countable contests remaining in the season at the time of the violation, then this consequence shall carry over to the next athletic season in which the student is involved so that the total consequence involves a minimum of eight/four countable contests.
- Other Covered Activities. All competitions and/or major public performances of covered activities for the next three months.

3rd Offense in a calendar year. Students who violate this policy the third time in a school year shall forfeit the privilege to participate in all covered activities for the remainder of the school year.

CB. LOSS OF LEADERSHIP POSITIONS AND/OR SCHOOL RECOGNITIONS. Students who violate this policy who are elected or appointed school leaders or eligible for major, end-of-year school recognitions or scholarships or membership in the National Honor Society will-may be subject to the following additional consequences:

1st offense. Loss of athletic team captaincy.

- 2nd offense in school year. Loss of any elected or appointed leadership positions and eligibility for all major, end-of year school recognitions or scholarships or membership in the National Honor Society for the remainder of the school year.
- 3rd offense cumulatively. Loss of any elected or appointed leadership positions and eligibility for all major, end-of year school recognitions or scholarships or membership in the National Honor Society for the remainder of the student's career in that school.

DC. EDUCATION CHECKLIST

All frirst-time violators of this policy shall-may also be required to complete an information checklist related to the legal, insurance, and other consequences of substance use and abuse. Completion of the checklist may require the student to interview law enforcement, insurance or other officials about these consequences. This checklist must be completed to the satisfaction of

SUBSTANCE ABUSE

the school administration before the student is allowed again to participate in any performances or competitions.

REPLACES: JJJ -R1 Athletic Substance Abuse and JJJ-R2 Athletic Contract

Legal Reference: USC 812 (Controlled Substance Act)

21 CFR Part 1300.11-15 20 USC 7101 et seq. (Safe Drug-Free Schools and Communities Act)

17-A MRSA 1101

42 USC 290dd-2

42 CFR 2.1 et seq.

20-A MRSA 1001(9); 4008 66

22 MRSA 1578-B

Me PL 470 (An Act to Reduce Tobacco Use by Minors);

20 USC 5081 (Pro-Children Act of 2001);

1, 22 MRSA §§2390 to 2394 (Bath Salts)

CROSS REFERENCE:

ACAD - Hazing

ЛС – Student Code of Conduct

JICIA – Weapons, Violence, Bullying and School Safety

JICK - Bullying and Cyberbullying in Schools

JJI – Athletic Philosophy and Beliefs

JJI R Athletic Policies and Beliefs Procedures

JJJ - Co-curricular & Athletic Programs and High School Eligibility Requirements

JJJ-R Athletic Rules and Regulations

JK - Student Discipline

ADOPTED:

June 13, 2006

REVISED:

June 9, 2009

November 10, 2009

DRAFT 11.26.13 FILE: JJJ

CO-CURRICULAR & ATHLETIC PROGRAMS AND HIGH SCHOOL ELIGIBILITY REQUIREMENTS

The Board encourages students to participate in extra-curricular and athletic activities, provided that academic and behavioral guidelines established by schools are met.

High School students passing all courses in which they are enrolled are eligible to participate in extra-curricular and athletic programs.

Any student failing one (1) course will be placed on academic probation and will remain on probation until the next ranking period at which time his/her standing is reassessed as determined by the quarter grade, not the semester or final grade. Any course failure in the quarter following probation will result in immediate ineligibility.

A student on academic probation is allowed to continue program participation during the probationary quarter providing:

- a recovery plan is developed (a recovery plan is to be initiated by the student, developed in conjunction with the teacher and focused on positive, corrective action to achieve a passing grade in the failed course) within 2 weeks from the beginning of the quarter. Coaches/co-curricular advisors are also encouraged to participate in the development/monitoring of the recovery plan;
- the recovery plan is implemented with the student's full participation/compliance (absent a recovery plan within the timeline specified or student non-compliance with the plan will result in immediate ineligibility for the duration of the quarter).

Any student failing two (2) or more courses in one quarter is immediately ineligible to participate in extra-curricular and athletic programs. A student remains ineligible until the next ranking period at which time her/his standing is reassessed as determined by the quarter grade, not the semester or final grade.

This policy includes, but is not limited to, the following co-curricular activities and school sponsored clubs and activities:

- Speech & Debate
- Drama
- Students Activities Council
- Math Team
- Yearbook Staff
- Natural Helpers
- Footlighters
- French and Spanish Clubs
- Cultural Exchange Club
- use of unscheduled class time for seniors (beginning with grades recorded in the last quarter of the junior year)

CO-CURRICULAR & ATHLETIC PROGRAMS AND HIGH SCHOOL ELIGIBILITY REQUIREMENTS

All students entering the ninth grade must meet the requirements set forth by Cape Elizabeth High School to be eligible to participate on school- sponsored teams and co-curricular activities. It is the third trimester/fourth quarter grade of the eighth grade year which determines a student's eligibility, not the year-end grade

Substance Abuse (JICH) policy:

I. Goals. The Cape Elizabeth Substance Abuse Policy has the following purposes:

1. To build a sense of pride and positive spirit among those who participate in the Cape Elizabeth schools' extracurricular program, as well as a positive public perception of Cape Elizabeth High School's teams and performance groups.

from Covered Activities

Additionally, this policy is built on a recognition that participation in school extracurricular activities, holding leadership positions in school activities and student government, and receiving school recognitions are privileges, not rights. In each case, students are held out by the school or perceived by the public as representing the Cape Elizabeth schools. Accordingly, this policy shall apply to:

- All students involved in student government.
- All students involved in interscholastic competitions of any sort, including but not limited to athletics, Speech/Debate, Mock Trial, etc.; and
- All students involved in extracurricular activities involving major public performances, including but not limited to Theater and Jazz Band.

Each year, the administration shall list in the student handbook those activities, in addition to athletics, to which this policy applies based on the mix of activities in the school at that time.

from Scope of Prohibited Conduct

Nor will any student host, voluntarily or involuntarily, a gathering at his/her home
where prohibited activities in violation of this policy take place unless the student
and/or his parents/guardians immediately contact the police to bring such a
gathering to an end.

from Investigation and Evidence to Support Conclusion of Violation

It shall be the responsibility of the administration to conduct a limited, reasonable investigation of any other possible violations where information concerning those violations is received from the police or is received from an adult source who

FILE: JJJ DRAFT 11.26.13

CO-CURRICULAR & ATHLETIC PROGRAMS AND HIGH SCHOOL ELIGIBILITY REQUIREMENTS

consents to have his/her name used in connection with the investigation, but not in other cases.

from Disseminating Information About This Policy/Collecting Signed Acknowledgments of Understanding.

- The athletic department shall schedule a mandatory pre-season meeting for parents and students before the beginning of each season. At least a portion of that meeting will involve coaches meeting with students and, parents and, among other things, reinforcing the terms of this policy. At each of these meetings, the coach shall collect a rules acknowledgment form at the end of this meeting signed by both student and parent. The coach shall turn these forms into the Athletic office. Attendance at this meeting and submission of the signed acknowledgment form is a condition of participation in athletics for that season.
- Submission of a Non-Athletic Extracurricular Activity Acknowledgment form. signed by both student and parent, is also a condition of participation in any nonathletic group covered by this policy. This form shall be mailed home with the summer mailing, and shall be made available in other ways that make it accessible to parents. At the beginning of each activity, advisors shall meet with the students who are members of their activity and shall reinforce the terms of this policy with the group,

from Consequences for Violations

B. SUSPENSION FROM COVERED ACTIVITY Students shall forfeit their privilege to participate in competitions or performances in covered activities in accordance with the following schedule.

1' offense within a calendar year, Self Reporting. If a student or parent/guardian reports a violation to a school administrator within 48 hours of its occurrence, the student shall not forfeit the privilege of participating in any competitions or performances. The student shall be referred to meet with a substance abuse counselor, social worker, or guidance counselor, as available, for as many meetings as the substance abuse counselor, social worker, or guidance counselor deems appropriate and necessary. In order to continue eligibility to participate in the covered activity, the student is required to implement any plans that the substance abuse counselor, social worker, or guidance counselor recommends to the student and parent.

In the event of a first violation that is reported via a self-referral, the consequence for the student's second offense will be the consequence provided below for a first violation, without self-referral; for the third offense, the consequence will be that provided below for a second offense: and for the fourth offense, the consequence will be as provided below for a third offense.

DRAFT 11.26.13 FILE: JJJ

CO-CURRICULAR & ATHLETIC PROGRAMS AND HIGH SCHOOL ELIGIBILITY REQUIREMENTS

I' offense in a calendar year, without self-report. In the absence of a self-report to a school administrator, the student shall forfeit the privilege to participate as follows:

- Athletics. The next two countable contests if the team has fewer than ten total contests in a season excluding playoffs, or the next four countable contests if the team has ten or more countable contests in a season, excluding playoffs. If the student is not involved in a covered athletic activity at the time of the violation, this consequence will carry over to the next athletic team on which the student does participate.
- Other Covered Activities. The next two competitions or major performances of all activities in which the student is actively involved at the time of the violation. If the student is not actively involved in any non-covered activities at the time of the violation, then this consequence will carry over and apply to the next two non-athletic covered activities in which the student is involved.

2nd Offense in a calendar year. Students who violate this policy the second time in a school year shall forfeit the privilege to participate as follows:

- Athletics. The remainder of the athletic season. If there are fewer than eight/four countable contests remaining in the season at the time of the violation, then this consequence shall carry over to the next athletic season in which the student is involved so that the total consequence involves a minimum of eight/four countable contests.
- Other Covered Activities. All competitions and/or major public performances of covered activities for the next three months.

3rd Offense in a calendar year. Students who violate this policy the third time in a school year shall forfeit the privilege to participate in all covered activities for the remainder of the school year.

<u>from LOSS OF LEADERSHIP POSITIONS AND/OR SCHOOL RECOGNITIONS</u>

Jst offense. Loss of athletic team captaincy.

2nd offense in school year. Loss of any elected or appointed leadership positions and eligibility for all major, end-of-year school recognitions or scholarships or membership in the National Honor Society for the remainder of the school year.

3rd offense cumulatively. Loss of any elected or appointed leadership positions and eligibility for all major, end-of-year school recognitions or scholarships or membership in the National Honor Society for the remainder of the student's career in that school.

DRAFT 11.26.13 FILE: JJJ

CO-CURRICULAR & ATHLETIC PROGRAMS AND HIGH SCHOOL ELIGIBILITY REQUIREMENTS

Legal Reference: Title 20A, MRSA Sec 4007

20A MRSA §§ 1001(9), (9A), 15)

CROSS REFERENCE: JICH – Substance Abuse

ADOPTED: October 9, 1984 Revised: October 11, 1994

September 10, 1996

March 10, 1998

RECODED: June 1998 Revised: May 11, 2000

May 8, 2001

ADMINISTERING MEDICATION TO STUDENTS

The Board acknowledges that in certain instances it may be necessary for a student to have medication administered to him/her while in attendance at school. The Board discourages the administration of medication on school premises where other options exist. [Whenever possible, it is recommended that the first dose of a newly-prescribed medication be given at home.]

I. Requests To Administer Medications Pursuant To Health Provider Order

The following procedure must be followed for any <u>prescription</u> medication (whether <u>prescription or over the counter</u>) to be administered <u>for greater than 14 days</u> to a student pursuant to a health care provider's order. Such an order must be obtained from a medical/health practioner who has a current Maine license with a scope that includes administering medication.

- 1. The parent/legal guardian shall obtain a copy of the Cape Elizabeth School Department Request/Permission to Administer Medication in School form and Board Policy JLCD from the school health office or on the Cape Elizabeth School website.
- 2. The parent/legal guardian and the student's health care provider shall complete and sign the Request/Permission Form.
- 3. The parent/legal guardian shall return the Request/Permission form to the school health office along with the medication:
 - in the original container (and in the case of prescription medications, appropriately labeled by the health care provider or pharmacy);
 - including no more than the amount of medication necessary to comply with the health provider's order.
 - Medication no longer required (or remaining at the end of the school year) must be removed by the parent/legal guardian or the student with parent permission. Medication not removed by the parent/legal guardian in a timely manner shall be disposed of by the school nurse.
 - Students may be permitted to transport medication to/from school only when mutually agreed upon by the parent/legal guardian and school nurse.
- 4. The school nurse shall review the Request/Permission form for completeness and clarity. If the nurse has any questions or concerns about the form, s/he will contact the parent/legal guardian, as appropriate for more information.
- 5. If there is a later change in the medical order (such as change in dose, frequency or type of medication), a new Request/Permission form must be completed.
- 6. Medication orders must should be reviewed renewed[?]at least annually.
- 7. Wedication no longer required (or remaining at the end of the school year) must be removed by the parent/legal guardian or the student with parent

File: JLCD

ADMINISTERING MEDICATION TO STUDENTS

permission. Medication not removed by the parent/legal guardian in a timely manner shall be disposed of by the school nurse.

8. The Board disclaims any and all responsibility for the diagnosis, prescription of treatment, and administration of medication for any student.

II. | Self-Administration Of Medications

Inhalers and Epinephrine Autoinjectors Epi Pens

Students shall be authorized to possess and self-administer emergency medication from an asthma inhaler or epinephrine pen (epi pen) epinephrine autoinjector if the following requirements are met.

- 1. The student must have the prior written approval of the student's health care provider and, if the student is a minor, the prior written approval of his/her parent/guardian (see Request/Permission Form).
- 2. The student's parent/guardian must submit written verification from the student's health care provider confirming that the student has the knowledge and the skills to safely possess and use an asthma inhaler or <u>autoinjector epi pen-in school</u>.
- 3. The school nurse shall evaluate the student's technique to ensure proper and effective use of an asthma inhaler or <u>autoinjector epi pen in school</u>.

Other Medications

Students shall be permitted to possess and self-administer prescription medications (i.e. migraine medication) in school on a case-by-case basis. All such requests must be approved by the school nurse.

III. Dispensation of Over the Counter Medications

With prior parental/legal guardian written permission, students may receive certain over the counter medications at school: i.e. antacid tablets, Tylenolacetaminophen, Ibuprofenibuprofen.

With prior parental/legal guardian written permission, students may bring cough/cold elixirs from home to the school's health office where they will be stored and administered per the parent/guardian's written instructions.

IV. Personnel Authorized to Administer/Dispense Medications

Medications may be administered by the school nurse and/or by authorized unlicensed school personnel who have received appropriate training. Annual refresher training is required for all unlicensed personnel authorized to administer medications. The school nurse shall maintain appropriate documentation of training. [Authorization to administer medications shall be made by the Superintendent based upon the recommendation of the school nurse.]

File: JLCD

ADMINISTERING MEDICATION TO STUDENTS

V. Confidentiality of Information

To the extent legally permissible, school staff may be provided with such information regarding a student's medication(s) as may be in the best interest of the student.

VI. Storage of Medications/Recordkeeping

- 1. All medications shall be stored in a secure space in the school nurse's office or school office and locked at all times except during the actual administration of medication.
- 2. Clearly marked containers are provided for daily medications and those to be taken as needed.

VII. Recordkeeping for Controlled Substances

3. A Medication Record Book shall be maintained by the school nurse/designee, including the Request/Permission Form and individual medication records for each student to document the administration of all medications (dose administered, by whom, date, time and any errors). Scheduled medications will be counted when received.

VII.VIII. Administrative Procedures

The Superintendent/designee shall develop any administrative procedures necessary to implement this policy and as required by Maine Department of Education Rules.

VIII. Administrative Procedures

The Superintendent/designee shall develop any administrative procedures necessary to implement this policy as required by Maine Department of Education Rules.

Legal Reference: MRS Title 20-A, Chapter 3 §25420 A Section 254(5) and Chapter 201 § 4009 Section 4009(4)

Maine Department of Education Rule Chapter 40 28 CFR Part 35 (Americans with Disabilities Act of 1990) 34 CFR Part 104 (Section 504 of the Rehabilitation Act of 1973) 34 CFR Part 300 (Individuals with Disabilities Education Act)

ADOPTED: March 14, 2006 Revised:

Cape Elizabeth School Department Request/ Permission to Administer Medication in School

For Parent/Guardian

Date:		
Student name:	Grade/Teacher:	
Medication:	Pharmacy:	
Prescribing health care provider:	Pharmacy: Phone number:	
Y/N Please administer this medication to my child Y/N Please administer this medication to my child		
At the end of the school year, last day of student's following method of medication disposal: CHOOSE ONE	s enrollment, or date medication expires, I choose the	
Parent will remove medication from Send the medication home with my School nurse may dispose of the medication	child.	
assistive personnel designated by the principal a school nurse to contact the prescribing health medication, the medication administration schedu learning.	ninistered by the school nurse or trained unlicensed as allowed by law. I further give permission for the care provider to share information related to this le, and/or and effects of this medication on my child's	
Parent/Guardian Signature	/ / / Telephone H/W/Cell	
	Health Care Provider	
Medication/Dosage:	Time(s) to be administered:	
Possible side effects and safety procedures:		
prescription medication label may be used in lieu 15 consecutive days or less. The school nurse will	any prescription or over the counter medication. A of a written order if the medication is to be given for obtain the health care provider signature as needed. ninistered by the school nurse or trained unlicensed allowed by law.	
Provider signature:	Telephone:	
Date:	Fax:	

High School Health Office Phone #799-3309x420 High School Fax #767-8050

File: IKB

HOMEWORK

Definition and Purpose

Homework is defined as work and/or studying related to the classroom learning experience that is done outside the regular classroom. This might be accomplished in a school tutoring situation, study hall, small group learning opportunity, learning lab or at home.

The purpose of homework evolves in complexity as the student matures. In the early years, homework is a tool to teach beginning study habits and to encourage learning in all environments.

For the older student, homework takes on more specific roles:

- To encourage independent study skills
- To reinforce and build upon concepts and skills learned in the classroom
- To encourage in-depth exploration beyond the classroom curriculum
- To provide opportunities for the student to gain experience in the utilization of community resources
- To foster a link between home and school
- To prepare for more thorough and sophisticated class discussion

Overarching Philosophy

Homework is considered an integral component of the overall educational experience in the Cape Elizabeth school district, to one degree or another, depending on grade level and age. Homework should be designed to enrich the learning process, to aid in the mastery of skills and to inspire and stimulate further learning for students.

It should not be expected that homework is mandatory in each subject each night; rather, appropriate and purposeful assignments should allow for and encourage an extension of classroom learning. Teachers will use their discretion to determine the need for homework and shall make an effort to offer only meaningful assignments. Teachers have a responsibility to provide an adequate understanding of assignments and also to providing timely feedback, corrections or grades on work given.

Parents are expected to view homework as an important extension of their child's learning experience, offer assistance in grades 1-4 and assistance and support in grades 5-6. Communication between students, teachers and parents is encouraged to ensure problems are addressed early and the best interests of the student are a top priority.

Finally, homework should never be used as a punishment. It should be viewed as one of many outside learning experiences along with other enrichment opportunities that are highly valued in our community. It is important to help students find a balance of academics, home life and extracurricular activities.

ADOPTED: December 13, 2005

Replaces original IKB

HONOR ROLL

The Honor Roll would be as follows for grades 7-12 with the following guidelines:

A. High Honors: All A's in all subjects

B. Honors: B's or better.

If numerical grades are used on report cards, these grades have the following meanings:

99-100 = A+	83-84 = C+
95-98 = A	79-82 = C
93-94 = A-	77-78 = C-
91-92 = B+	75-76 = D+
87-90 = B	72-74 = D
85-86 = B-	70-71 = D-
	69 and below, fail = F

In order to be on the honor roll, a student must meet the following criteria:

Honors - all grades must be 85 or better

High Honors - grades in all subjects must be 93 or better.

REQUESTS TO CHANGE STUDENT GRADES

Appeals of grades may only be made for reasons allowed by law and must be made within thirty (30) days of the date the grade was issued. Maine law provides that when grades are given for any course of instruction offered by a school, the grade awarded to a student is the grade determined by the teacher of the course and the determination of a student's grade by that teacher, in the absence of clerical or mechanical mistake, fraud, bad faith or incompetence, is final.

Legal Reference: 20-A MRSA § 4708

ADOPTED: September 1, 1977 REVISED: November 8, 1994

June 1998 Recoded:

Reviewed and Approved: March 14, 2006

STUDENT PLACEMENT WITHIN THE SCHOOLS

It is the goal of the Cape Elizabeth School Department to place each student appropriately in a program of study which will best serve his/her academic, social, and emotional development. In order to accomplish this goal, the school administrators, guidance personnel, teachers and parents are to be involved in sharing information to guide this decision.

School personnel will take an active role in promoting good communication with parents through a variety of means including open house activities, teacher conferences; written correspondence such as report cards, progress reports, curriculum guides and teacher summaries of student work; and information available to parents and students on the school website. This process of communication will also include opportunities for parents to give input as to what kind of classroom environment they see as helpful for their child.

Each administrative unit will develop specific procedures that include a variety of means by which school personnel make recommendations for specific classroom placements. After gathering pertinent information, the Guidance office and/or department will make the initial placement based on these recommendations. Each unit will also provide for a review process by which a parent may request a reassessment of the placement. After the review process, the principal will make the final determination.

Cross Reference: JG R Placement Procedures

Recoded: June 1998

ADOPTED: October 9, 1984 REVISED: May 11, 1993 REVISED: February 12, 2008

File: JGAA

ASSIGNMENT OF STUDENTS TO CLASSES - FIVE-YEAR-OLDS

Maine School Law permits children who are at least five years old on October 15 of the school year to enroll in school. The intent is that these students begin their school careers in kindergarten at this age.

However, it is recognized that exceptions to this initial placement may be justified under limited circumstances as is acceleration at any grade level. In such rare cases, enrolling five-year-old students may be placed in first grade at the discretion of school officials in accordance with the following:

- A. Social and emotional maturity should have been demonstrated such as to predict success in grade one;
- B. The decision of placement lies with the principal, appealable to the superintendent whose decision shall be final;
- C. The right must be reserved to the school to administer testing as appropriate to making a proper determination of placement;
- D. Any such placement is to be conditioned upon demonstrated success, and reviewed at appropriate intervals; and
- E. All exceptional placements are to be reported to the superintendent.
- F. A person who has enrolled in a public kindergarten or grade in another state may enroll in kindergarten or grade one.
- G. A person who has enrolled in a public kindergarten in another state and was promoted to grade one may enroll in grade 1.

The superintendent shall promulgate regulations/procedures to implement this policy.

Legal Reference:

TITLE 20A MRSA SEC. 5201.2

Cross Reference:

IKE - Promotion and Retention of Students

ADOPTED: June 14, 1994 REVISED: June 12, 2007 Reviewed:

File: JHB

TRUANCY

I. Definition

A student is truant if the student:

- A. Is subject to the compulsory attendance law; and
- B. 1. Has completed grade six and has the equivalent of 10 full days of unexcused absences or seven consecutive school days of unexcused absences during a school year; or
 - 2. Is at least six years of age and has not completed grade six and has the equivalent of seven full days of unexcused absences or five consecutive school days of unexcused absences during a school year. Truancy under this paragraph is considered "child abuse and neglect" under Maine law and is reportable to the Department of Health and Human Services.

II. Attendance Coordinators

The Board shall appoint one or more attendance coordinators in accordance with state law.

III. Truancy Procedure

As required by law, the following procedure shall be followed when a student is truant:

- A. The principal, upon determining that a student is truant under Section I, shall notify the Superintendent within five school days of the last unexcused absence.
- B. A student who is determined to be truant shall be referred by the Superintendent to the school's student intervention assistance team within five school days.
- C. The team shall meet and determine the cause of the truancy and assess the impact of the student's past and possible future absences on the student. If it is determined that the absences have a negative effect, the team shall develop an intervention plan to address the student's absences and any negative effects.

The intervention plan may include, but is not limited to:

- 1. Frequent communication between the teacher(s) and the family;
- 2. Changes in the learning environment;
- 3. Mentoring:
- 4. Student counseling;
- 5. Tutoring, including peer tutoring;
- 6. Placement into different classes;
- 7. Consideration of multiple pathways of learning as allowed by law;
- 8. Attendance contracts:

File: JHB

TRUANCY

- 9. Referral to family service agencies; and
- 10. Other interventions, including but not limited to referral to the school attendance coordinator, student assistance team or dropout prevention committee.

The plan should also address how future absences of the student will be dealt with; the timeline for particular activities; and periodic reports to the Superintendent on the student's progress in complying with the plan.

- D. The student and his/her parents/legal guardians shall be invited to attend any meetings scheduled to discuss his/her truancy and the intervention plan. Failure of the student and/or his/her parents/legal guardians to attend any scheduled meetings shall not preclude the school from implementing an intervention plan.
- E. If the intervention plan does not correct the student's truancy, the Superintendent shall serve or cause to be served upon the parent in-hand or by registered mail a written notice that the student's attendance at school is required by law. The notice shall:
 - 1. State that the student is required to attend school pursuant to 20-A MRS § 5001-A (the compulsory attendance law);
 - 2. Explain the parent's right to inspect the student's attendance records, attendance coordinator's reports, and principal's reports;
 - 3. Explain that the failure to send the student to school and maintain the student in regular attendance is a civil violation in accordance with 20-A MRS § 5053-A and will jeopardize the student's status in his/her current grade;
 - 4. State that the Superintendent may notify local law enforcement authorities of a violation of 20-A MRS § 5053-A, and, if the violation falls under Section I.B.2, may notify the Department of Health and Human Services; and
 - 5. Outline the intervention plan developed to address the student's truancy and the steps that have been taken to implement that plan.
- F. Prior to notifying local law enforcement authorities, the Superintendent shall schedule at least one meeting of the student intervention assistance team [as required in Paragraph III.C and may invite a local prosecutor.
- G. If after three school days after the service of the notice described in Section III.C of this policy the student remains truant and the parent and student refuse to attend the meeting referred to in Section III.E, the Superintendent shall report the facts of the unlawful absence to local law enforcement authorities. Local law enforcement may proceed with enforcement action unless the student is at once placed in an appropriate school or otherwise meets the requirements of the compulsory attendance law.

File: JHB

TRUANCY

H. When a student is determined to be truant and in violation of the compulsory attendance law, and the student intervention assistance team has made a good faith attempt to meet the requirements of Section III.C, the Superintendent shall notify the Board of the truancy.

IV. Annual Report to Commissioner

The Superintendent shall submit an annual report regarding truancy to the Commissioner of Education by October 1. The report must identify the number of truants in the school administration unit in the preceding school year; describe the school unit's efforts to deal with truancy; account for actions brought under the truancy law, including the number of truants referred to the student intervention assistance team; and include any other information on truancy requested by the Commissioner.

Legal Reference:

20-A MRS §§ 5001-A; 5051-A to 5054

22 MRS § 4002

Cross Reference:

JEA - Compulsory Attendance

JFC – Dropout Prevention Committee
JLF – Reporting Child Abuse and Neglect

ADOPTED:

September 14, 1999

REVISED:

January 8, 2008 December 11, 2012

Reviewed:

File: JHCA

USE OF UNSCHEDULED CLASS TIME FOR HIGH SCHOOL SENIORS

The high school principal may allow members of the senior class the privilege of early dismissal/late arrival from school or to leave campus during the school day provided:

- A. The senior meets the academic eligibility standards outlined in policy *File:JJJ*Co-Curricular and Athletic Programs and High School Eligibility Requirements beginning with grades recorded in the last quarter of the student's junior year.
- B. The senior meets and follows the *Senior Privilege Regulations* which are detailed in the student handbook

It is the responsibility of the principal to review the *Senior Privilege Regulations* as circumstances dictate, or annually, as necessary and appropriate. The principal will report significant changes or situations to the School Board.

Reference: Senior Privilege Regulations

ADOPTED: October 6, 1984 REVISED: November 8, 1994

Recoded: June 1998

REVISED: MAY 11, 2000 (Formerly Early Dismissal/Late Arrival for High School Seniors)

FEBRUARY 10, 2009

Reviewed:

File: JICB

CARE OF SCHOOL PROPERTY

The administration shall ensure that proper records are kept on all textbooks, materials, supplies and equipment owned by the school system.

Records shall be maintained which indicate the issuance of such items to the various schools, and within the schools, issuance to individual teachers and students.

Schools, staff members and students shall be held responsible for items that have been issued for their use.

All school-owned equipment for extracurricular activities, including uniforms, shall be issued at the beginning of each season and returned at the end of each season, and complete records shall be kept on all such equipment.

Teachers shall, at least once a year, make a careful inspection of textbooks and permanent supplies in use by students. The building principal shall impose fines for damages resulting from carelessness and unwarranted use by students.

Legal Reference: TITLE 20A MRSA SEC. 1055

REPLACES: EDB - Maintenance and Control of Materials

Adopted: October 9, 1984 Reviewed: January 23, 1992

ADOPTED: May 8, 2007 Reviewed:

File: JICC

STUDENT CONDUCT ON BUSES

The law does not relieve parents of students from the responsibility of supervision before the child boards the bus in the morning and after the child leaves the bus at the end of the school day.

Once a child boards the bus - and only at that time - does s/he become the responsibility of the school system. Such responsibility shall end when the child is delivered to the assigned bus stop at the close of the school day.

In view of the fact that a bus is an extension of the classroom, the Board requires children to conduct themselves on the bus in a manner consistent with established standards for classroom behavior. All Board policies and school rules apply to students on school buses.

In cases when a child does not conduct him/herself properly on a bus, such instances are to be brought to the attention of a building administrator by the bus driver. The building principal will inform the parents immediately of the misconduct and request their cooperation in checking the child's behavior.

Children who become a serious disciplinary problem on the school bus may have their riding privileges suspended by the building administrator. In such cases, the parents/guardians are responsible for providing safe transportation for their children. Children who violate Board policies and school rules may also be disciplined under the applicable policy and/or rule.

Legal Reference:

20-A MRSA ¶ 5401

Cross Reference:

EEA - Student Transportation Services

JICC-R Administrative Guideline – Student Conduct on Buses

ADOPTED: October 9, 1984

October 11, 1994

May 13, 2003

RECODED:

June 1998

Revised:

May 9, 2006

December 7, 2007

Reviewed:

HOMEWORK

File: IKB-R

Specific Expectations and Guidelines

The Cape Elizabeth School Board acknowledges the varying application of homework amongst grade levels. A literature review of 20 studies highlights the striking influence of grade level on homework's effectiveness: high school students, in a class doing homework, outperform 69% of students in a non-homework class. For middle school students, the average homework effect was half this, or around 35% higher performance rates. In elementary school, homework had no effect on achievement, but gains in attitude.

Based on these findings and the above overarching philosophy, the following guidelines are suggested:

Grades 1-4

Grades 1-3 Up to 30 minutes per weekday evening, including reading;

Grade 4 Up to 45 minutes per weekday evening, including reading

- At this level, homework should be a short follow-up to classroom learning, teach beginning study skills, begin to introduce the concept of outside classroom learning and inspire a love for learning.
- Parent assistance should be recognized as a valuable asset.
- Homework should not be used as a punishment.
- If students spend beyond the 30 minutes and parents feel it is in their child's best interest to not spend further time, the parent may sign off on the assignment.

Grades 5-8

Grade 5 Up to one hour

Grade 6 Up to 90 minutes

Grades 7 & 8 Up to 2 hours

- Assignments should encourage higher level thinking, skill practice and independent reading with time frame being less in the lower grades.
- Parents should offer support and encouragement, but limit assistance so that students become independent learners.
- Students have a responsibility to ask for assistance from teachers when necessary or problems arise.
- Assignments should be limited to weekdays with the exception of long-range projects, and not given over vacations, with the exception of summer reading.

Grades 9-12 Up to 1-3 hours on average, depending on course of study

- At this level, students should be independent in their assignments.
- Students have a responsibility to ask for assistance from teachers when necessary or problems arise.
- Major projects or assignments should not be assigned to be performed entirely during school vacations. This does not apply to summer reading and writing assignments.

ADOPTED: December 13, 2005 Replaces original IKB

STUDENT SUPPORT TEAMS

File: JFCA

The Board recognizes that there are some students who are at risk of school failure due to a variety of personal circumstances. "At risk" behaviors/conditions include, but are not limited to: poor or failing grades; depression; absenteeism and truancy; physical, mental, emotional and sexual abuse; self-injury; suicidal tendencies; and alcohol/drug use, abuse and dependency.

The Board believes that by identifying "at risk" students and providing appropriate referrals and/or coordination of services, the schools can increase the likelihood of students' achieving academic success and completing the instructional program.

In an effort to meet the needs of this student population, the Board supports the establishment of Student Support Teams at each school.

The Board envisions Student Support Teams as concerned groups of school personnel who are dedicated to helping students and parents find assistance in dealing with problems that interfere with learning and development of a healthy lifestyle. Student Support Teams may provide assistance through individual assessment, plan development, referral and coordination of services.

It is the Board's intent that Student Support Teams emphasize prevention, early intervention, referral and coordination with school and community-based services, remedial support, parent involvement and retention of students in school. Curriculum Based Measurements (CBM) will be used to monitor student progress and identify those children who are at risk of failing. Children who are a trisk receive responsive interventions in the general education program that attempt to resolve the presenting problems of concern. General educators are encouraged to confer with specialists and teaching professionals, but general education personnel are responsible for the implementation of the intervention as determined by the student support team.

Assessment or identification of individual students as being "at risk" of school failure does not constitute identification or referral for Instructional Support Services.

The Student Support Teams are made up of individuals employed by the district. Others may be invited to serve on a case by case basis. The teams may be configured differently at each building in order to meet the needs of that developmental level.

The School Board may request that the Superintendent periodically report on the work of the Student Support Teams, as appropriate, in order for the Board to monitor the schools' effectiveness in meeting the needs of 'at risk' students and retaining them in school.

Replaces: JFCIAA-Student Support Teams

JFCIAA-R Student Support Teams

ADOPTED: June 10, 2008

POND COVE PLACEMENT PROCEDURE

At the end of the third quarter parents will be invited to provide feedback about the learning environment in which their child will be most likely to succeed. That information will be forwarded to the teacher with whom your child has been placed.

Each grade level team and the administration will carry out a series of meetings to develop reasonably balanced classrooms for next year. The criteria for creating the class groupings are as follows:

- -Language arts/math level
- -Heterogeneous balance
- -Gender balance
- -Consideration of negative peer relationships
- -Special Education needs

If there is any parental information that applies to the placement criteria it will be reviewed by the administration.

Upon completion of the team meetings, class groupings will be assigned to individual teachers by the administration.

Parents will be notified by mail of their child's next year placement at the end of the current school year. In that letter parents will be apprised of the appeal process.

Kindergarten placement will be carried out by the administration subsequent to the kindergarten entry screening. Parents will be notified as soon as possible after the compilation of classes is completed and teachers are assigned.

ADOPTED: May 9, 1995

REVISED: February 12, 2008

MIDDLE SCHOOL PLACEMENT PROCEDURE

In the spring, parents and guardians will be given the opportunity to submit input to the Principal or Guidance Counselors about their child's learning style and educational needs. Teacher selection is not allowed.

Fourth and fifth grade teachers will provide year-long student performance information about incoming fifth and sixth grade students to the Principal and Guidance staff, who will then determine student placement. The grade level team and Support Services staff will review the initial placements and provide necessary feedback to the Principal and Guidance staff.

The Guidance staff will collect input for seventh and eighth grade students. In the spring, each incoming seventh and eighth grade student will complete a course selection sheet with his or her parents. The sheet will include teacher recommendations for programming. Both teacher and parental input will be considered, as the Principal and Guidance staff individually schedules each student.

Step Up Day for each grade will be in the spring for the upcoming school year. Students going into grades five and six will receive their homeroom placement for Step Up Day. Seventh and eighth grade students will attend Step Up with a sample of core subject teachers. It is the intent of the Principal and Guidance staff that all students will receive their core teacher assignments on the last day of school. No student will be given that information prior to the last day. Specific schedules will be provided on day one of the new school year.

Guidelines for candidacy and selection to accelerated math and language arts programs are attached.

Incoming grades' five through eight placement appeals will be made directly to the Guidance staff. Parents or students must make this request in writing. The Principal and Guidance staff will make final placement decisions after carefully considering the input from all interested parties. Families will be notified in writing of the results of the appeal. Grade eight appeals will be made directly to the high school Guidance Office.

MIDDLE SCHOOL PLACEMENT PROCEDURE

ACCELERATED LANGUAGE ARTS PROGRAM GUIDELINES

Students in accelerated language arts attend class at the same time that their peers are in regular language arts. It is important to note that both language arts programs carry a full body of thinking, listening, speaking, reading and writing expectations. Likewise, both curriculums include assigned and self-selected readings, vocabulary study, grammar instruction, speech, and writing. Additionally, students in both programs are expected to follow the writing process through various drafts before achieving a finished product. Generally, writing topics in both classes are teacher-directed rather than student-selected.

A major difference between the two programs is that the content used for study in the accelerated language arts class is generally more advanced than the content used in the grade-level language arts class. In addition, expectations of students are much higher: they are asked to delve deeper and to move at a faster pace than is often possible in the regular language arts classroom. Moreover, much of the assigned homework and in-class discussions require that students engage in a higher level of critical and creative thinking and writing than is expected in a regular language arts classroom. The writing curriculum focuses on expository, persuasive, and critical writing forms. Students nominated for this program should be ready to delve into advanced topic development, organization, sentence structure, vocabulary, and mechanics. The program does not focus on creative writing.

Most assignments are long-range and require that students commit forty to fifty minutes for accelerated language arts homework daily, six days a week, beginning in grade five. This compares to approximately ten to twenty minutes of assigned homework in the regular language arts program in grades five and six, and thirty minutes in grades seven and eight. Rarely is any classroom time given to the reading of material.

Students wishing to be considered for the accelerated language arts program may enter the initial candidate pool by parent, teacher, or self-nomination. To nominate your child, please access the accelerated placement nomination form on the school website and return it to the guidance office by March 30. After receiving nominations, guidance counselors will send a letter home with further information regarding the selection process for nominated students. Included in the criteria for candidacy are: a parent rating form, a teacher rating form, a writing prompt, and a review of the reading NWEA and possibly reading and/or writing MEA scores. The guidance letter will provide specific instructions. Notification of acceptance in the accelerated language arts program will be mailed home prior to late May.

Reference: JG-R Middle School Placement Procedure

MIDDLE SCHOOL PLACEMENT PROCEDURE

ACCELERATED MATH PROGRAM GUIDELINES

The accelerated math curriculum is based on the Chicago Math Series. Students accepted into the accelerated program will be moved one year ahead. This means that an entering fifth-grade student would take Everyday Math 6 instead of Everyday Math 5. Although the two books cover much of the same material, for success in the Everyday Math 6 program, a student should have already demonstrated a readiness to move into extended study at a more advanced stage. Students who successfully complete Everyday Math 6 in grade five may move on to Transition Math in grade six, algebra in grade seven, and geometry in grade eight.

The accelerated math program includes a focus on problem solving, fractions, decimals, percents, variables, formulas, graphs, algebra, geometry, proportion and integers. Students are asked to go beyond simple recall in arithmetic mastery; making connections and exercising higher-level thinking are stressed. Students in the program should have mastered whole-number operations and be very strong conceptually. The class is not for those who just "like mathematics." Students must be highly proficient in the subject matter. The class moves quickly, and there is homework every day. One of the expectations of the accelerated program, in fact, is that students spend up to thirty to forty-five minutes on homework each day. Fifth and sixth grade students taking the regular math class are typically assigned between ten and twenty minutes of homework each day, while students in grades seven and eight taking the regular math class are typically assigned thirty minutes of homework.

As with the accelerated language arts program, candidacy into the accelerated math program is based on parent, teacher, or self-nomination. Likewise, a nomination form for fourth to fifth grade placement should be sent to the guidance office by March 30. Included in the criteria for candidacy are: a parent rating form, a teacher rating form, a math assessment, and a review of the math NWEA and possibly math MEA scores. Notification of acceptance into the accelerated math program will be sent home prior to the end of May. Students who enter CEMS after grade six will take a placement examination, and their school records will be reviewed for appropriate placement. From the end of fifth grade and continuing through sixth grade, each student will take multiple assessments that will be used to select the most appropriate math course for him or her upon entering grade seven. Further, MEA and NWEA scores will be utilized for placement purposes. Students who enter the school after grade six will be administered similar assessments prior to placement.

We do NOT recommend that students participate in more than one accelerated placement as a fifth grade student. Acclimation to a new school, grading, and adolescent development are major factors of this recommendation.

Reference: JG-R Middle School Placement Procedure

HIGH SCHOOL POLICY ON STUDENT PLACEMENT

Placement of students in courses at different levels should be the result of student, parent, teacher, Guidance counselor and department collaboration. In considering placement decisions, the guiding questions will be:

- What is best for the student?
- Where is the student most likely to be both challenged and successful?
- In the case of a student who wishes to be placed in a class beyond the teachers' recommendation, what evidence is there of the students' seriousness of purpose, work ethic, and underlying ability to be successful?
- How does a decision in a particular case affect class size and overall scheduling concerns?

The course selection and scheduling procedure of the high school will ensure that all the interested parties are involved. Although every effort will be made to listen to student and parent input regarding a student's course selection and enrollment, initial placement decisions rest in the hands of each department in consultation with the student's counselor. In the event of a disagreement with the placement decision, final decision rests in the hands of the principal. Any questions about course selection should be addressed to the appropriate department chairperson and the student's counselor.

It is the intent of this policy to place initial, fundamental decision-making about course placement in the hands of the departments in consultation with the student's Guidance counselor. If any student or parent is in doubt about the appropriateness of a department's placement recommendation, they may contact the principal. The school administration will ensure that the appeals process described below fairly hears parent and student concerns in the event that they disagree with a placement decision.

Administrative Process for Placement of Students

In late winter, students and their parents will receive materials for course selection including a course guide and a course selection sheet. Each student should review the courses offered and make tentative selections for the following year with the advice of their parents. Concurrently, the student's teachers will advise him/her on the appropriate course selection for the following year and will note their recommendation on the student's course selection sheet.

HIGH SCHOOL POLICY ON STUDENT PLACEMENT

Honors Course Placement Policy

Student placement in honors courses will depend on the average grade for the first three quarters of a given school year. Students who earn a grade of 85 or better in their current (most recent) Honors Course within a department may elect an honors course. Students whose earned grade average for their current (most recent) course, regardless of the level, is 80 or below may not, except in exceptional circumstances, elect an honors course. All other students who are interested in being selected for an honors course should submit a letter of interest to the appropriate department chair explaining why they wish to enroll in a particular honors program. Each department will use a placement screening process appropriate to its curriculum. The review could include a student's previous grades in the subject, a recommendation from the student's current teacher, appropriate tests other representations of the student's work, and an interview with the student.

In the event that the student and department do not agree on placement, the student or parent may ask for a review conference with an appeals committee, chaired by the Principal, composed of the department chairperson, the Principal and the student's counselor. The major focus of the committee's review of placement will be the students past performance in department courses, testing results, written samples of the student's work, input from the student's current teacher, parent(s) and the student and evidence of the seriousness of purpose, work ethic, and underlying ability of the student to be successful. The responsibility for the final decision in any review process rests with the Principal.

Special Considerations for Advanced/AP Courses.

The placement and appeals process for AP and Advanced courses will be the same as above for Honors courses, except that all students who wish to take an AP class may be required to attend an informational meeting with the teacher and/or to participate in an appropriate screening process designed to assess their readiness skills, and students will normally be expected to attain a 90 or above in their previous Honors class in order to be accepted. This is not, however, a hard and fast rule; other students are welcomed and encouraged to apply for AP courses, and their cases will be fairly considered. Special considerations in the case of AP course placement are as follows:

- Class size. Some AP classes are designed as seminar classes. It is recognized that seminar classes normally should not exceed 15-20 students.
- AP exam. Students who take AP classes (except Foreign language V and VI) are required to take the AP exam in the subject. Students who need

HIGH SCHOOL POLICY ON STUDENT PLACEMENT

financial assistance in order to take the exams should apply through the guidance office.

School Responsibility

In adopting this guideline, it is the School Board's intent to endorse a process in which students feel encouraged to challenge themselves and are most likely to be successful, yet is consistent with maintaining academic rigor. The school will clearly and simply communicate this process to all students and parents so that it is open, understandable, and transparent.

Recoded: June 1998

REVIEWED AND ACCEPTED: March 24, 1994

REVISED: February 12, 2008

Cross Reference: JG - Student Placement Within the Schools

STUDENT INVOLVEMENT IN DECISION MAKING

The board shall consider student opinions in establishing policies, particularly those in the area of student privileges and other areas of student sensitivity.

The board shall invite high school and middle school students to attend all board meetings. They shall be encouraged to enter into all discussions of the board at regular and special meetings.

ADOPTED: October 9, 1984 REVISED: December 10, 1991

Recoded: June 1998

REVIEWED: January 13, 2009

File: JICB-R

GUIDELINES FOR CARE OF SCHOOL PROPERTY

Teachers, coaches or advisors are responsible for the issuance and collection of school department materials. Items such as textbooks, library books, athletic uniforms, industrial technology tools and science equipment are issued for student use through the adult in charge of the particular program or course.

Steps to be followed by Teachers, Coaches and Advisors

- 1. Person in charge maintains records indicating materials distributed to students. Each piece must have an identification number.
- 2. At the conclusion of the program or course, each student must return the issued materials.
- 3. If the actions of the adults in charge do not result in securing the materials, they should refer the case to the building principal. Documentation of the materials and the adult in charge attempts shall be provided to the principal.

Steps for the Principal to Follow Administrative Guidelines

- 1. Parents will be contacted and made aware of the situation and costs. This is done at the end of the year through a letter stating the costs and list of missing materials.
- 2. For students who are not in compliance, the principal may exclude the student from end of the year activities.
- 3. If a positive resolution does not result, the superintendent will be notified.

REPLACES: EDB-R – Maintenance and Control of Materials Administrative Procedures

Adopted: January 9, 1985 Reviewed: January 17, 1995

APPROVED: May 8, 2007

File: JICC-R Administrative Guideline

STUDENT CONDUCT ON THE BUS

The rights of pupils to ride in a school bus is contingent upon his/her behavior and observance of rules published in the HANDBOOK FOR PARENTS AND STUDENTS which is distributed in the beginning of each school year. It is the parents' responsibility to supervise their children until such time as the child boards the bus in the morning and resuming after the child is delivered to the assigned bus stop at the close of the school day.

Pupils are assigned to their respective buses and bus stops at the beginning of each school year. Because of crowded conditions, middle and elementary students will only be allowed to change buses in an emergency situation. All other requests for extenuating family circumstances must be applied for in writing to the Transportation Supervisor one week prior to the effective date of the requested change.

BUS RULES FOR ALL STUDENTS

- 1. Be on time for the bus. (Ten minutes prior to listed time.)
- 2. Remain seated while the bus is in motion.
- 3. No eating, drinking or smoking on the bus.
- 4. Talk quietly as to allow the driver to safely maneuver his route.
- 5. Keep your hands to yourself and inside the bus at all times. NO FIGHTING IS ALLOWED.
- 6. Depart the bus at your assigned destination unless written permission given by your parent to disembark at a different designated bus stop.
- 7. Cross in front of the bus only when signaled by the driver.
- 8. Listen to and follow directions of the bus driver who is in full charge of the bus.

CONSEQUENCES FOR INAPPROPRIATE BEHAVIOR

- *** FIRST OFFENSE: The bus driver will speak with the student about unsafe or disrespectful behavior.
- *** SECOND OFFENSE: The bus driver will send to the school administration a signed inappropriate behavior form. The administration will speak to the student, parents will be notified, and an assigned seat may be given.

THIRD OFFENSE: The bus driver will send to the school administration a signed inappropriate behavior form. The Administration and the Transportation Administrator will meet with the student and his/her parents and bus riding privileges will be suspended for a period of time deemed appropriate.

*** Steps 1 and 2 may be omitted for any serious violation or any repeated violation.

ADOPTED: October 11, 1994 (Replaces deleted policy EEACC-R)

Cross Reference: JICC Student Conduct On School Buses

Recoded: June 1998 Revised: May 9, 2006

December 7, 2007

File: JJJ-R

CO-CURRICULAR AND ATHLETIC PROGRAM RULES AND REGULATIONS

All team personnel (including athletes, managers, statisticians, and other students in support roles) must comply with all team and school rules. When representing the team, all personnel are expected to conduct themselves in a manner becoming to the school. This includes, but is not limited to, appropriate behavior, language, and appearance.

- 1. To be eligible to participate in interscholastic athletics a high school student must comply with the eligibility requirements as specified in FILE: IGDJJJ Co-Curricular and Athletic Programs and High School Eligibility Requirements, a middle school student must be working with an acceptable academic plan.
- 2. High school students must meet all requirements of the Maine Principals' Association. Middle school students must meet all requirements of the Middle School Conference.
- 3. A high school student is not eligible when s/he reaches 20 years of age; a middle school student is not eligible when s/he reaches 16 years of age.
- 4. A student will loose eligibility if s/he plays under an assumed name.
- 5. Attendance at games and practices from start to finish is mandatory unless excused by the coach prior to practice or the game.
- 6. Parent/student must inform the coach in writing prior to the season if s/he is involved in another organized sport.
- 7. Any school disciplinary action, such as detention, will have priority over a practice or game.
- 8. In order to participate in a game or practice, all students must be in school no later than fifteen minutes after the start of classes and remain in school for the entire day, unless an exception is granted by an administrator.
- 9. A student is eligible for eight consecutive semesters after s/he enrolls in 9th grade.
- 10. Any student who misses practice for extra help in academic subjects, will not be penalized in regard to game playing status.
- 11. Students suspended from school are not allowed to practice or participate in contests while under suspension. Students under team suspension, but in attendance at school will: practice with team; travel to contests; but, not dress or play in the game.
- 12. A student may not participate in two school sports in the same season. A student may change sports during a season only with both coaches' and the Athletic Administrator's consent. Minimal middle school overlaps must be worked out with the Athletic Administrator.
- 13. To be eligible to play in a game, a high school student needs 7 days of practice; a middle school student needs 4 days of practice.
- 14. Equipment issued will be worn only when participating or practicing the sport for which it was issued. A student may not try out for another sport until all previously issued equipment is returned and/or paid for.
- 15. Before a student may try out, practice, or participate in athletics s/he must have proof of medical insurance coverage, a signed parental permission, and a signed athletic rules sheet. All 7th and 10th graders must also have proof of a physical

File: JJJ-R

CO-CURRICULAR AND ATHLETIC PROGRAM RULES AND REGULATIONS

examination within the last twelve months. Freshmen, Sophomores, Juniors and Seniors must have a Sports Candidate Questionnaire completed.

- 16. All team personnel must ride to and from away contests in transportation supplied by the school. A student may be released to his/her own parents. Permission for students to ride with another parent must be in writing and pre-approved by an administrator. Students may not transport themselves or other students.
- 17. Athletes will abide by additional rules set forth by coaches. These will be given out in writing and approved by the Athletic Administrator.
- 18. Cape Elizabeth athletics prohibits the practice of hazing and initiation of new team members. Any violation will result in a suspension from two countable games. Subsequent violations will result in suspension for the rest of the season.
- 19. CONDUCT: Athletes who do not conduct themselves properly, either on or off school grounds, including areas not covered by our rules and regulations will have their actions reviewed by the head coach of that particular sport, the athletic director, and the principal. Disciplinary action is to be determined by the principal, athletic director and coach.
- 20. In order to participate in the Cape Elizabeth Athletic Program, students must submit a signed Student/Parent Athletic Contract.

Legal Reference: Title 20A, MRSA Sec 4007

CROSS RFFERENCE: JICH – Substance Abuse

ADOPTED: November 12, 1996

Revised: March 10, 1998 Recoded: June 1998 Revised: May 14, 2002